

Profit appropriation proposal

Date	4 March 2015	From	The Executive Board
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To *General Meeting of Shareholders of
Heijmans N.V.*

Profit Appropriation Proposal for the Heijmans N.V. 2014 Financial Year

In view of the company's 2014 results, the proposal is to offset the realised result after tax in the amount of approximately -/- €47.3 million against the reserves and to forgo the dividend per ordinary share with a nominal value of €0.30.

Heijmans N.V.
Rosmalen, 4 March 2015